



# LUNCH SEMINAR

## on the Japanese Economy

at the Maison franco-japonaise

## " The Changing Behavior of Young Workers in Japan : Causes and Consequences "

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Maison franco-japonaise (MFJ), room 601 (6th floor)

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French Chamber of Commerce and Industry in Japan 在日フランス商工議所

### Summary

Since the beginning of the 1990s, the stagnation of the economy as been accompanied by structural changes on the labor market. In this context, the number of unemployed went up sharply, especially among young people, as did the number of young people known as "freeters", who do not work as full-time employees but move from one part-time, or contract, job to another. The increase in these two groups was seen as the result of a change toward work among young Japanese. However, what lies behind the change in Japanese young people's behavior is not simply a change in the work ethic. Rather, these are the by-products of the confusion in the Japanese employment system, which is unable to deal adequately with the new age. In turn, it may have important consequences for the future of the Japanese employment system.

### Biography

Y. GENDA (1964-) is associate professor at the Institute of Social Sciences (The University of Tokyo). He published numerous articles and books in the field of labor economics, including *A Nagging Sense of Job Insecurity*, *The New Reality Facing Japanese Youth*, published by LCTB International Library Trust in 2005, and *Job Creation in Japan*, published in 2004 (in Japanese) by Nihon Keizai Shinbunsha. For more information, you may consult <http://www.genda-radio.com/> (personal page) and <http://jww.iss.u-tokyo.ac.jp/mystaff/genda.html> (both in Japanese).

### How to attend the Lunch Seminar ?

The participation to the Lunch Seminar is free but registration is strictly required. Please apply by e-mail to : [lechevalier@mfi.gr.jp](mailto:lechevalier@mfi.gr.jp) ; or by fax (03-5421-7652) specifying your :

name | company or institution | position | address  
phone number | e-mail.

NB : The presentation will be followed by a discussion with the participants (in English, no translation).

### How to get there ?



Please note this is a "brown bag lunch seminar" (bring your sandwiches or "bento")